



Ohio Association of Professional Fire Fighters

140 E. TOWN ST, SUITE 1225 - COLUMBUS, OHIO 43215
WWW.OAPFF.ORG (614) 488-9920

Director of Operations

Ohio Association of Professional Fire Fighters (OAPFF)

Location: Columbus, Ohio

Reports To: OAPFF Chief of Staff

Position Overview

- The Ohio Association of Professional Fire Fighters (OAPFF) is seeking a highly motivated and experienced labor leader to serve as Director of Operations. This senior-level position plays a critical role in advancing the mission of the OAPFF by leading and coordinating education and outreach initiatives for our Affiliate local Unions while supporting the operational effectiveness of the Association.

Primary Focus: Education & Outreach

- A central responsibility of this position is the development, coordination, and delivery of educational seminars, leadership training, and outreach programs for OAPFF Affiliate Locals.

Key Responsibilities and Duties

- Education, Training, and Conferences.
- Coordinate the development, content, and delivery of OAPFF educational seminars and leadership training programs for Affiliate Local Unions.
- Assist in the planning and logistical execution of OAPFF conferences, seminars, and educational events.
- Support and help implement statewide education initiatives approved by OAPFF leadership.
- Serve as a resource to local union leadership on organizational, operational, and labor-related matters.
- Work collaboratively through established communication channels with District Vice Presidents to support Affiliate Locals.

- Promote consistent best practices and support to Locals through education, guidance, and outreach.
- Operational and Administrative Support.
- Assist OAPFF leadership in advancing organizational priorities and initiatives.
- Operate primarily out of the OAPFF Columbus office and attend meetings as directed.

Preferred Qualifications

- Demonstrated experience in union leadership, labor relations, education, or organizational operations.
- Strong communication, organizational, and instructional skills.
- High level of professionalism and integrity.

Application Requirements

- Active member or (active retired) in good standing of an OAPFF Affiliated Local Union.
- Cover Letter
- Resume
- Letter of Recommendation from current Local Union President, or District Vice President if applicant is the current Local President.

Please submit application and supportive documents to Chief of Staff Bill Mastroianni at bmastroianni@oapff.org by close of business on February 19, 2026.