

Resolution # 1
Committee Assignment:

- Whereas:** The Ohio Association of Professional Fire Fighters has been in existence for over 100 years, and
- Whereas:** The OAPFF Executive Board has identified members who have 50 or more consecutive years of membership in this organization, and
- Whereas:** The OAPFF Executive Board recognizes that the work and dedication of these members be acknowledged and applauded, and
- Whereas:** The foundation of the OAPFF is solid due to these members, now therefore be it
- Resolved:** That the delegates assembled at this 54th OAPFF Conference recognize the years of challenging work and dedication given to this organization by the following member
- Richard Fosnaugh, Lancaster L0291**
- , and be it further
- Resolved:** That a copy of this resolution be signed by the President and Secretary/Treasurer, framed and sent to the above honored members.

Submitted By:

OAPFF Executive Board:

Cost: minimal

Committee Recommendation:

Conference Action:

Resolution # 2
Committee Assignment:

Whereas: Proper funding of the Ohio Police and Fire Pension Fund is necessary for our members secure retirement, and

Whereas: Employer contributions have not change for nearly 40 years, and

Whereas: Employer contributions for Police have been lower than for Fire for all that time and benefit levels have been the same, and

Whereas: Legislation has been introduced that will correct these inequities, now therefore be it

Resolved: That the delegates assembled at this 54th OAPFF Conference support and actively participate in the efforts to pass critical legislation that will ensure that the Ohio Police and Fire will be financially funded for our members for years to come

Submitted By:

OAPFF Executive Board:

Committee Recommendation:

Conference Action:

Resolution # 3
Committee Assignment:

Whereas: The Ohio Association of Professional Fire Fighters' Constitution and By-Laws states that "Strength through united action, guided by intelligence, is the hallmark of Trade Union organization, and that such unity is essential for the mutual protection and advancement of the interests and general welfare of professional fire fighters throughout Ohio and the Nation," and

Whereas: The ability for the OAPFF to continue to build upon the breadth of services provided to affiliate locals including professional lobbying and advancing a professional fire service agenda both at the Ohio Statehouse and on Capitol Hill, and

Whereas: All members benefit equally from the services rendered by our great OAPFF regardless of membership size, and

Whereas: The OAPFF Constitution and By-Laws Article X, Section 2 sets the maximum of one thousand (1000) members for the purpose of collecting per capita, and

Whereas: The OAPFF Constitution and By-Laws Article VI, Section 1a sets the formula determining the maximum representation at the conference by way of delegates and alternate delegates, and

Whereas: Columbus Fire Fighters IAFF Local 67 will be above 1,800 members before the 55th Biennial Conference, and the proposed increase in membership cap will generate an additional \$39,780 (less existing Ohio AFL-CIO pass through per capita) for the OAPFF, therefore be it

Resolved: That the OAPFF Constitution and By-Laws, Article X Section 2 be amended by the delegates at this 54th Biennial Conference to state: Effective January 1, 2025, the revenue of the Association shall be derived as follows: Eleven Dollars and Fifty-Two Cents (\$11.52) per

Resolution # 3
(continued)

member per month to a maximum of one thousand three hundred (1,300) members for all Local Unions, and be it further

Resolved: That the OAPFF Constitution and By-Laws, Article VI, Section 1a be amended by the delegates at this 54th Biennial Conference the table containing the number of members, number of delegates and number of alternate delegates to the following:

(No Changes to member count, delegate count or alternate count 25-999)

<i>No. of Members</i>	<i>No. of Delegates</i>	<i>No. of Alternate Delegates</i>
<i>1,000-1,149</i>	<i>13</i>	<i>13</i>
<i>1,150-1,299</i>	<i>14</i>	<i>14</i>
<i>1,300+</i>	<i>15</i>	<i>15</i>

Submitted by,

Columbus Fire Fighters IAFF Local 67

Committee Recommendation:

Conference Action:

Resolution # 4
Committee Assignment:

Whereas: General President Edward A. Kelly has served the International Association of Fire Fighters (IAFF) well since first elected in 2021, and

Whereas: General President Edward A. Kelly's continued leadership will benefit all members of the Ohio Association of Professional Fire Fighters (OAPFF), and

Whereas: General President Edward A. Kelly has proven to be a friend and advocate to all Ohio Professional Fire Fighters, and

Whereas: General President Edward A. Kelly is worthy of endorsement of the OAPFF, therefore be it

Resolved: That the delegates assembled at this OAPFF 54th Biennial Conference endorse and support Brother Edward A. Kelly for reelection to the position of IAFF General President.

Submitted by,

OAPFF Executive Board

Committee Recommendation:

Conference Action:

Resolution # 5
Committee Assignment:

Whereas: Many of our members are affected by the provisions of Social Security known as Windfall Elimination Provision (WEP) and Government Pension Offset (GPO), and

Whereas: These members have earned the necessary credits for Social Security outside of their work as Fire Fighters, and

Whereas: These provisions make our members security in retirement more difficult, and

Whereas: Federal legislation has been introduced that would eliminate these provisions, now therefore be it

Resolved: That the delegates assembled at this 54th OAPFF Conference support efforts to pass Federal Legislation that would eliminate these provisions, and further be it

Resolved: That the OAPFF join with IAFF and others to lobby and support these repeals.

Submitted By:

OAPFF Executive Board

Committee Recommendation:

Conference Action:

Resolution # 6
Committee Assignment:

Whereas: Roy Hollenbacher has dedicated his life to serving his country and community, beginning with two years of distinguished service in the United States Army; and

Whereas: Roy Hollenbacher embarked on an exemplary career with the Lima Fire Department in 1971, demonstrating leadership early on as Secretary/Treasurer; and

Whereas: He continued to champion the interests of firefighters and their families, serving with distinction as the OAPFF First District Workers Compensation & Pension Representative beginning in 1990; and

Whereas: In 1999 he was elected OAPFF First District Vice President, and has held that position for an extraordinary 25 years; and

Whereas: His dedication extended to a broader community impact through roles as Bath Township Trustee, Ohio Township Association Board, the United Way, the Lima/Allen County Regional Planning Commission, and President of the Allen County Health Department District Advisory Council; and

Whereas: His steadfast commitment extends to, and is largely possible because of, the support of his loving wife Ruth and their 50+ year marriage; now therefore be it

Resolved: That the Ohio Association of Professional Fire Fighters extends its deepest gratitude and utmost respect to Vice President Emeritus Roy Hollenbacher for his unwavering commitment to the well-being of firefighters and his outstanding service to the people of Ohio, and be it further

Resolved: That this resolution be adopted by the Ohio Association of Professional Fire Fighters and a copy be presented to Vice President Emeritus Roy Hollenbacher as a token of our enduring appreciation.

Submitted by:

Lima Firefighters Local #334

Committee Recommendation:

Conference Action:

Resolution # 7
Committee Assignment:

- Whereas:** The core role of the OAPFF is to enhance the wages and working conditions of its membership, and
- Whereas:** One of the core conditions of our members is hours of work, and
- Whereas:** Ohio Administrative Code can restrict the hours of work for our members on 24-hour shift schedules, and
- Whereas:** Restricting OAPFF Locals from lowering hours of work in Contract negotiations, and
- Whereas:** These restrictions effect our members eligibility in the Ohio Police and Fire Pension Fund, now therefore be it
- Resolved:** That the delegates assembled at this 54th OAPFF Conference support efforts to change these provisions in the Ohio Administrative Code, and further be it further
- Resolved:** That the OAPFF lobby and demand that the Trustees of the Ohio Police and Fire Pension vote to change these provisions of the Ohio Administrative Code.

Submitted By:

OAPFF Executive Board:

Committee Recommendation:

Conference Action:

Resolution # 8
Committee Assignment:

- Whereas:** Brother Jim Carney was an active member of the International Association of Fire Fighters for over 24 years serving with Plain Township Local 3850, and
- Whereas:** Brother Carney was also an active member of the Ohio Association of Professional Fire Fighters for this same period, and
- Whereas:** Brother Carney was a charter member of Local 3850, and
- Whereas:** Brother Carney served in an elected office of his home local for over two decades, where he served as the local's first President, and
- Whereas:** Brother Carney served as OAPFF Director of Governmental Affairs from 2004 to 2022 during which he helped make the OAPFF an undeniable force at the Statehouse, building relationships across party lines, and
- Whereas:** Brother Carney's work was instrumental on numerous legislative issues across the state, including the repeal of Senate Bill 5, passage of Ohio's Fire Fighter Cancer Presumption Law, expanding military leave benefits for fire fighters, and protecting our defined benefit pension and
- Whereas:** through the program he helped create for local campaigns and ballot initiatives assistance, he helped pass dozens of levies and millage increases whose results brought in millions of dollars in needed revenue to OAPFF fire departments and in some instances kept our members on the job by preventing layoffs and creating new positions, and
- Whereas:** Brother Jim Carney has left an indelible positive mark on the OAPFF and the fire service in the state of Ohio, now therefore be it

**Resolution # 8
(continued)**

Resolved: That Brother Jim Carney be posthumously recognized for his efforts, his lifelong service and unwavering dedication to the betterment of working conditions, living standards, and retirement benefits for all Ohio's fire fighters and their families, and be it further

Resolved: That the Delegates of the 54th Biennial Conference of the Ohio Association of Professional Fire Fighters recognize and honor Jim Carney as a true friend of Labor, the IAFF, and the OAPFF.

Submitted By:

OAPFF Executive Board

Committee Recommendation:

Conference Action:

Resolution # 9
Committee Assignment:

Whereas: Eighth District Vice President Mark Sanders has served the International Association of Fire Fighters (IAFF) well since first elected in 2021, and

Whereas: Eighth District Vice President Mark Sanders' continued leadership will benefit all members of the Ohio Association of Professional Fire Fighters (OAPFF), and

Whereas: Eighth District Vice President Mark Sanders has proven to be a friend and advocate to all Ohio Professional Fire Fighters, and

Whereas: Eighth District Vice President Mark Sanders is worthy of endorsement of the OAPFF, therefore be it

Resolved: That the delegates assembled at this OAPFF 54th Biennial Conference endorse and support Brother Mark Sanders for reelection to the position of IAFF Eighth District Vice President.

Submitted by,

OAPFF Executive Board

Committee Recommendation:

Conference Action:

Resolution # 10
Committee Assignment:

Whereas: The Ohio association of Professional Fire Fighters (OAPFF) has seen an increased need for legislative activity throughout the state, and

Whereas: The current Constitution and By-Laws has a set number of Governmental Affairs Committee members assigned per district, and

Whereas: This language does not allow for the OAPFF to increase or decrease resources to strategic areas within the state, and

Whereas: The organization needs to have the ability to be flexible to the organization's legislative needs, now therefore be it

Resolved: Article IX Section 2 of the OAPFF Constitution and By-Laws be amended to the following, removing the predetermined number of Governmental Affairs committee Members.

Section 2. Governmental Affairs Committee. The President shall appoint a Governmental Affairs Committee consisting of ~~up to three (3)~~ members from each district. All resolutions passed at Conference by the Ohio Association of Professional Fire Fighters shall be assigned a legislative priority jointly by the Governmental Affairs Committee and the Executive Board.

Submitted by:

OAPFF Executive Board

Cost: variable

Committee Recommendation:

Conference Action:

Resolution # 11
Committee Assignment:

- Whereas:** Save A Warrior's mission is to help end the epidemic of suicide among our nation's active duty military, veterans, and first responder communities, and
- Whereas:** Save a Warrior's program offers an original, integrative retreat model for active duty military, Veterans, police, fire fighters, EMS, and other first responders aimed at overcoming the symptoms and addictions associated with Complex Post-traumatic Stress, and
- Whereas:** Save a Warrior believes in challenging conventional thinking to healing from Complex Post-Traumatic Stress that includes a community of support and highly effective techniques To move our nation's heroes away from suicide and suicidal ideation, and
- Whereas:** Save a Warrior specializes in understanding and progressing through early childhood trauma, and
- Whereas:** Save a Warrior is a proven Suicide Prevention Resource, and
- Whereas:** Save a Warrior has an over 99.7% efficacy rate in suicide prevention among the over 2000 Personnel they have served since their founding in 2012, and
- Whereas:** Save a Warrior maintains its corporate Headquarters in Columbus, Ohio, with operations in Hillsboro, Ohio, and
- Whereas:** Ohio Professional Fire Fighters have used this program to overcome the devastating effects Of Complex Post-Traumatic Stress, and
- Whereas:** Each seat at Save a Warrior costs the organization \$3500 to provide, and

**Resolution # 11
(continued)**

Whereas: Fire fighter applications continue to climb each year, and

Whereas: Save a Warrior is nearly completely funded by Veteran Service Organizations and private Donors, and

Whereas: Virtually no fire institution has contributed to any costs, Despite their increasing use, Now Therefore be it

Resolved: That the Ohio Association of Professional firefighters (OAPFF) members continue to contribute a \$5.00 assessment for 2024 and \$5.00 in 2025

Submitted by Athens County EMS Local 5126

Cost: \$10.00 per member total cost (no per capita increase)

Committee Recommendation:

Conference Action:

Resolution # 12
Committee Assignment:

Whereas: United States (U.S.) Senator Sherrod Brown was elected in 2006 with the support of the Ohio Association of Professional Fire Fighters (OAPFF), and

Whereas: As a Senator he has continued to support Fire Fighters as demonstrated by his voting record on SAFER, The Fire Act, Collective Bargaining, and WEP / GPO Repeal, and

Whereas: Senator Brown has a long history in support of labor issues as demonstrated by his time spent in the U.S. House of Representatives, and

Whereas: Ohio Professional Fire Fighters could not have a better friend in the U.S. Senate than Sherrod Brown, and

Whereas: That Senator Sherrod Brown is worthy of the endorsement of the OAPFF, now therefore be it

Resolved: That the delegates assembled at this OAPFF 54th Biennial Conference endorse and support Senator Sherrod Brown for reelection to the United States Senate.

Submitted by,

OAPFF Executive Board

Committee Recommendation:

Conference Action:

Resolution # 13
Committee:

- Whereas:** The OAPFF has dedicated involvement and influence in those matters affecting our profession and membership, and
- Whereas:** The Delegates at the 41st Biennial Conference sought to continue that involvement and influence by focusing on Ohio Police and Fire Pension Board elections, and
- Whereas:** The Delegates at the 41st Biennial Conference created through resolution a Pension Election Fund with three cents (\$.03) per capita, and
- Whereas:** The Pension Election Fund originated to help offset expensive election costs incurred by an OAPFF endorsed candidate, and
- Whereas:** The OAPFF has used the Pension Election Fund for endorsed fire fighter trustees, both active and retired, but not since 2010, and
- Whereas:** The Pension Election Fund balance, to date, is over \$76,000, and
- Whereas:** The Pension Election Fund will continue to grow without significant use, limit or sunset, and
- Whereas:** Electronic mail, digital advertising and targeted messaging are a cost effective alternative than printed letters or mailers sent statewide, therefore be it
- Resolved:** That the OAPFF continue to collect the three cents (\$.03) per capita tax as part of its total, and be it further
- Resolved:** That the existing Pension Election Fund monies and continued three cents (\$.03) per capita collection be allocated for OAPFF operational expenses and programs, and be it further

**Resolution # 13
(continued)**

Resolved: That the OAPFF continue to endorse and/or financially support fire fighter pension trustee candidates with the approval of the OAPFF Executive Board, and be it further

Resolved: That the OAPFF Constitution and By-Laws Article X, Section 3, shall be repealed:

~~Section 3. Pension Election Fund. Of the total per capita tax, three cents (\$.03) shall be put into a special fund, to be known as the Pension Election Fund, which will be administered in accordance with Resolution #15 passed at the 41st Biennial Conference.~~

Submitted by:

The OAPFF Executive Board

Committee Recommendation:

Conference Action:

Resolution # 14
Committee:

Whereas: General Secretary Treasurer Frank Lima has served the International Association of Fire Fighters (IAFF) well since first elected in 2021, and

Whereas: General Secretary Treasurer Frank Lima's continued leadership will benefit all members of the Ohio Association of Professional Fire Fighters (OAPFF), and

Whereas: General Secretary Treasurer Frank Lima has proven to be a friend and advocate to all Ohio Professional Fire Fighters, and

Whereas: General Secretary Treasurer Frank Lima is worthy of endorsement of the OAPFF, therefore be it

Resolved: That the delegates assembled at this OAPFF 54th Biennial Conference endorse and support Brother Frank Lima for reelection to the position of IAFF General Secretary Treasurer.

Submitted by,

OAPFF Executive Board

Committee Recommendation:

Conference Action:

Resolution # 15
Committee Assignment:

Whereas: The 100+ year history of the OAPFF effectively advocating on behalf of our membership is both well known and respected, and

Whereas: No matter how great or small, from battles with local political jurisdictions all the way to the statehouse, the OAPFF Officers and Staff have always been there, standing shoulder to shoulder with our affiliates, fighting for improved safety standards, responsible public policy like the adequately funding of our pension system, just wages, reasonable hours of work and the overall betterment of our members lives, and

Whereas: The scope and depth of training, knowledge, skill and expertise required by OAPFF Officers and Staff to competently and effectively represent our members is great, and

Whereas: It doesn't matter whether you're represent union members, employers, or the State of Ohio, what is at stake, the laws, rules and procedures apply evenly to all parties, and

Whereas: The people who represent our opponents at the bargaining table, at arbitration hearings or at the capital, are often compensated up to ten times what their OAPFF counterparts sitting across the table earn, and

Whereas: The current wage structure of the OAPFF for Vice Presidents and Directors falls 12.45% below the 2024 Social Security Substantial Earnings making their service for the OAPFF ineligible for Social Security benefits, and

Whereas: An adjustment in compensation to the base level of substantial earnings for social security eligibility is justified, therefore be it

Resolved: That the Constitution and By-Laws be amended to read as follows:

**Resolution #15
(continued)**

**ARTICLE VIII
Duties of Officers**

Section 10. Salaries.

The salaries of all OAPFF officers shall be established by majority vote of the delegates at Conference. Each officer shall be allowed ~~his~~ expenses as authorized **THROUGH POLICY** by the Executive Board.

In accordance with Resolution ~~#9 15~~, passed at the ~~49th~~ **54th** Biennial Conference, effective ~~September~~ **JANUARY 1, 2015 2024**, the **BASE** salaries of the OAPFF ~~Officers and Staff~~ **VICE PRESIDENTS AND DIRECTORS SHALL BE SET AT THE MINIMUM SOCIAL SECURITY SUBSTANTIAL EARNINGS FOR 2024 (\$31,275.00) AND** adjusted annually in compliance with the State Employment Relations Board (SERB) Annual Wage Settlement Report for Fire Units. ~~not to exceed three and one half percent (3.5%)~~ **AT NO TIME SHALL THE BASE SALARY FOR OFFICERS/DIRECTORS DROP BELOW THE SOCIAL SECURITY SUBSTANTIAL EARNING FOR ANY GIVEN YEAR.**

THERE SHALL HEREBY BE ESTABLISHED A 25% DIFFERENTIAL OF SALARY BETWEEN THE POSITION OF VICE PRESIDENT/DIRECTOR AND THE POSITION OF SECRETARY-TREASURER. ADDITIONALLY, THERE SHALL BE ESTABLISHED A 25% DIFFERENTIAL OF SALARY BETWEEN THE POSITION OF SECRETARY-TREASURER AND THE OAPFF PRESIDENT.

Submitted By:

OAPFF Executive Board:

Cost: \$0.32

Committee Recommendation:

Conference Action: